

# CAMP HAPPENS HERE!

*Discovering  
God's passion  
and purpose  
for me*

**PLAYING OUTSIDE**



*The beauty of nature*



**DREAMS**

**HOPES**

**THE CHANCE  
TO BE  
KNOWN  
AND LOVED**



*Caring Adult Role  
Models*



## *Lutherhaven Ministries:* **2013 ANNUAL REPORT**

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# Lutherhaven Ministries:

## CAMP HAPPENS HERE:

Relationships. Fun. Challenges. Part of most kids' everyday lives. Sometimes good. Sometimes bad.

**Relationships** might be unhealthy, broken or stressful. **Fun** could include too much "screentime" on TV, video games, or smartphones, or even unwholesome choices like bullying, underage drinking, sex, illegal drugs or gangs. **Challenges** kids tackle: abuse in all its faces, addictions, identity issues, divorce, an array of peer pressures.

**BUT!!** Send a kid to a week of camp at Lutherhaven Ministries and that trey of words gets flipped!

**Relationships Happen Here** – new friendships and adults who care about kids and serve as positive role models. Plus for many kids, a new or growing faith in God means a new relationship with Jesus.

**Fun Happens Here** – awesome outdoor activities kids just don't get the chance to experience: horseback riding, fishing, canoeing, hiking, rock climbing...

**Challenges Happen Here** – team-building activities on the ropes courses, a screaming ride down a zip line, or stepping up in front of a group in a leadership role.

**Camp Happens Here!** And as it does, kids discover their true worth and potential; gain confidence through positive friendships, new life skills and growing passions; and most of all, deepen their faith in God through the love of Jesus!

Take a moment to enjoy our 2013 Annual Report. Between all the numbers, charts, programs and statistics you'll plainly see – thanks be to God! – **Camp Happens Here!**

Your servant in Jesus!



Bob Baker, Executive Director

### SINCE 1946

It's why we're here ... for campers of every age and ability - ENCOUNTER creation... CREATE community ☀ and COMMUNE with Christ!

### OUR VISION TOWARD 2020

To be nationally recognized as the most effective Outdoor Ministry in the northwest for nurturing Christian faith, equipping servant leaders, and strengthening communities.





# 2013 STAFF

## 2013 Year Round Staff

- Bob Baker**, Executive Director
- Daniel Baker**, Program Director, Outdoor Education
- Lauren Baker**, Marketing Associate
- Lauren Bender**, Program Director, Program Coordinator
- Clint Kunze**, Shoshone Mountain Retreat Director
- Anita McCormick**, Office Manager
- Steve Meyer**, Facilities & Projects Director
- Nate Nolting**, Program Director, Summer Camp
- Kristi Rietze**, Director of Philanthropy
- Charlotte Smith**, Finance Manager, Summer Camp Registrar
- Nick Wilson**, Guest Services Director
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- Lauren Bender** } **Murdock Interns**
- Dani Smelcer** }

## 2013 Summer Staff

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- Gavin Weiss

## By The Numbers

- 3,580** Kids in Summer Camp
- 63%** Kids coming to camp for free or reduced cost
- \$121,842** Given in camperships
- 1,899** School Kids
- 5,630** All Kids, All Year
- \$1,421** Donated by Kids for Haiti Day Camp Project
- 11,000** Total Guests
- 50,337** Meals served
- \$196,176** Food costs
- \$73,817** Utilities costs
- \$18,025** Spent on gasoline
- \$119,759** Insurance premiums
- \$323** Average price for a week of camp
- 123** Staff on Payroll

# KIDS HAPPEN HERE!

*Great Memories  
that last forever*



SUCH A POSITIVE EXPERIENCE FOR MY SON ... NOW ALL HIS FRIENDS WANT TO GO!

"WE ARE SO VERY THANKFUL FOR EVERYONE WHO MAKES CAMP POSSIBLE! FROM THE TIERED PRICING TO THE AMAZING STAFF ... THANK YOU SO MUCH!" CAMPER MOM



*Jokes  
Games*

JESUS SAID, "LET THE LITTLE CHILDREN COME TO ME, AND DO NOT HINDER THEM, FOR THE KINGDOM OF GOD BELONGS TO SUCH AS THESE!" MARK 10:14

## I DIDN'T KNOW THAT!

☀ Lutherhaven does camp for a bunch of other youth organizations around the region: Idaho Drug Free Youth and the Idaho Youth Summit; Hospice of North Idaho + Hospice of Spokane for kids who've lost a loved one; the North Idaho Catholic Youth Camp; Real Life teens; and all sorts of custom camps for a dozen or more Northwest congregations.

☀ In 2013 campers came from 283 congregations in 17 states ... but our biggest opportunity is **telling the 1/3 of our campers who don't attend church about Jesus' love!**

☀ Last summer 6 of 10 kids came to a Lutherhaven camp for free or at a reduced rate ... around 860 children and youth!

## *Kids Need Camp.*

Away from their daily routine, discarding the expectations and pressures of others, campers are freed to truly be themselves and blossom into who God created them to be.

Kids today are under tremendous pressure, like never before. Self-doubt, peer pressure, substance abuse, self-injury and a chorus of harmful voices nag at kids every day. Even ones with strong support structures face challenges.

At camp young people get a breather from the craziness of their regular routine – and catch a vision for the bigger picture of their lives. At camp kids get the mental room to consider some of the most important issues of life, think about their future, evaluate unhealthy patterns, and discover this truth: God loves them and has an amazing plan for their lives.



*"Thank you for making my school field trip the funnest and safest ever. I've never been on an overnight with all of my friends and I had a blast. I'll definitely remember this for the rest of my life. You helped me be a better leader and with growing up. I'm not being weird. That's the truth."*

*-6th grade boy*

## OUTDOORS HAPPENS HERE!

**Camp Lutherhaven and Shoshone Mountain Retreat** are set in some of the most beautiful spots on the continent. Campers explore nature, participate in new adventures and test their limits in a healthy environment surrounded by the grandeur of God's creation.

### I DIDN'T KNOW THAT!

Just shy of 1,900 students from 27 public, private, and home school groups came to our sites in 2013 for one, two, and three-day outdoor education programs to learn about our forests and trees, rivers and lakes, fish and wildlife ... and grow in life skills, leadership character and reliance on God, faith, and others.

# FRIENDSHIPS HAPPEN HERE!

LAUGHTER

*Campfire Tales*

CABIN TIME

"MY DAUGHTER SAID SHE HAD THE BEST TIME EVER AND FOUND THINGS OUT ABOUT HERSELF SHE JUST COULD NOT EXPLAIN. SHE LOVED THE PLACE SO MUCH, SHE DID NOT WANT TO LEAVE (AND SHE WAS TENTATIVE ABOUT GOING IN THE FIRST PLACE...HER FIRST TIME.) I LOVED HOW HER SMALL GROUP OF KIDS AND MEETING NEW PEOPLE MADE THIS MORE PERSONAL FOR MY DAUGHTER, WHO CAN BE SHY IN CROWDS." CAMPER MOM

*Meeting my  
New Best Friend*



## I DIDN'T KNOW THAT!

Maybe the most significant camp friends are "big." These days kids spend on average less than 4 minutes a week in meaningful conversation with their parents. At camp, caring adults, counselors and mentors come alongside campers and help them think through decisions and experiences in ways that prepare them for their future. Camper after camper point back to that positive role model they met at camp as one who helped shape the direction of their lives.

It takes almost 70 staff each summer to make camp happen for 10 weeks in June, July and August at Camp Lutherhaven, Shoshone Mountain Retreat, Idaho Servant Adventures and nearly 30 week-long Lutherhaven Day Camps in three Northwest states. Another 20 come on board each spring and fall as mentor-naturalists for Outdoor Education.

## *Good Friends...*

and positive peer pressure can make all the difference in a kid's life. Friendships with caring adults and other campers—forged through countless shared experiences over the 7,200 minutes of a camp week—can last a lifetime ... and are key to helping young people navigate the challenges of life.

## *Give Twice ... Now and Forever!*

A decade ago Lutherhaven's Permanent Endowment Fund was just over \$600,000. In 2013 the fund hit \$1.1 million, thanks to people like you who value our ministry and include some amount—large or small—for Lutherhaven in their will, trust, life insurance or estate bequest.

**20% of all bequests go right now** to special needs, projects and programs. The other 80% is invested in perpetuity ... forever!

**Each year the ministry may designate 4%** of the Endowment Fund for special projects, leaving the rest to grow. For each million in the fund, camp may spend up to \$40,000 annually, and still (in most years) the fund grows!

**Our goal: a \$10 million Endowment** – contributing \$400,000 each year for special endeavors. What a great, forever inheritance!

If you have questions about the Endowment Fund or would like to discuss your Lutherhaven legacy, please contact Kristi Rietze, Director of Philanthropy, toll free at 1.866.729.8372 or local, 667.3459, ext. 122 or at [kristi@lutherhaven.com](mailto:kristi@lutherhaven.com).

Faith  
that  
Lasts



Compassion



"OUR ENTIRE GROUP GREW  
SPIRITUALLY THIS WEEK...AND  
ALSO GREW IN  
SELF-CONFIDENCE AND  
LEADERSHIP ABILITY –  
A RARE COMBINATION!"  
– WASHINGTON ADULT

# CHANGE HAPPENS HERE!

*Stretching, serving, trusting, growing.*

Laughing, loving, learning, leading. Camp words. Change words. All basic to Lutherhaven Ministries' goal – be an instrument of positive change in the world.

**We believe by God's love we are saved through faith—not because of anything we have done, not by works, but as a gift of God, so that no one can boast. For we are God's handiwork, created in Christ Jesus for good works, which God prepared in advance for us to do.**

-Lutherhaven's core Scripture, from Ephesians 2:8-10

## LEGACY PARTNERS

Individuals and families who've made the extraordinary commitment of placing Lutherhaven in their estate plans or made contributions to the Lutherhaven Endowment Fund. These funds honor an individual's life and legacy in meaningful ways while benefitting Lutherhaven Ministries in perpetuity – forever.

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Al Wutzke †

## I DIDN'T KNOW THAT!

Developing Servant Leaders is a Lutherhaven key strategy. Service is one way we extend the depth of God's love to the world – through hospitality, outreach, and leadership-centered programs.

In five years, 2,080 teens and their adult leaders from around the nation have participated in one of our week-long Idaho Servant Adventures. 500 more come this summer! That translates into more than 41,000 hours of simple, significant service – repairing a roof; painting a house; building a wheel chair ramp; cleaning a garage, basement or back yard; providing free Day Camp for children; and pairing with kids with disabilities for a week of sleep-over camp.

Servant leadership is always a two-way street: disadvantaged neighbors are served in real and significant ways, plus youth serving are also "served" – growing in faith, vocation, life skills and leadership capabilities.

“Young people’s faith becomes more durable with the presence of formative religious experiences early in their lives, even in the absence of religious parents or church ties. Most teenagers who commit to God do so before age 14.”

-Souls in Transition by Christian Smith

## JESUS HAPPENS HERE!



### 4/10<sup>THS</sup> OF LUTHERHAVEN'S CORE VALUES —

**Jesus...**the foundation of our being, activities, events, programs, and opportunities to embody His love

**Faith Formation...** rooted in the Lutheran tradition, sharing God's love in ways relevant in our world right now

**Relationships...**built on Jesus' love as we partner with people, congregations, communities and organizations

**God's Word...**the living, active means by which God calls us to faith and forms us as God's people



*“Now this is life: that they know you, the only true God and Jesus Christ, whom you have sent.”*

**JOHN 17:3**



# FUTURE HAPPENS HERE...

*And that future is you!*

We hope you recognize your impact here, because we'd never be where we are today—among the foremost Lutheran Outdoor Ministries in the nation—without your generous prayers, volunteer time, words of advocacy and financial support. What a privilege, partnering with people like you who value our mission, calling, commitment and accomplishments!

**PARTNERS** are recognized for their financial gifts of \$100 or more in 2013 to the Lutherhaven Fund. We are so thankful for your trust and support!

**\*Sustainer's Club of regular monthly donors**

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### Special Project Donors

*(Projects include a new fridge, water system update, improvements to Shoshone Creek Ranch buildings, Work Weekend sponsorships, Lutherhaven music album, Geocaching equipment and much more!)*  
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The donor lists included in the Annual Report come from various sources. Despite our very best efforts to avoid errors and omissions, they do occasionally occur. If you contributed and your name was omitted, misspelled, or listed in the wrong place, please accept our sincere apology—and please do let us know! Call Kristi toll free at 1.866.729.8372 ext 122.

## CONSOLIDATED STATEMENT OF ACTIVITIES & FINANCIAL POSITION

IN THE DOOR	2012	2013
Gifts to operations	\$201,236	\$227,427
Designated gifts to operations	67,709	89,616
Camp, retreat and rental fees	1,038,195	1,081,299
Other income (loss)	10,283	17,255
<b>TOTAL IN THE DOOR - OPERATIONS</b>	<b>\$1,317,423</b>	<b>\$1,415,597</b>
OUT THE DOOR		
Staff salaries	585,309	627,670
Food & kitchen supplies	189,461	196,175
Payroll taxes and health care costs	156,965	163,855
Program costs	90,175	97,745
Utilities	72,843	73,817
Maintenance & vehicles	88,983	67,304
Property & liability insurance	54,314	57,318
Publicity & fundraising	13,600	27,189
Office expenses	21,379	15,964
Other operating expenses	46,695	47,374
<b>TOTAL OUT THE DOOR</b>	<b>\$1,319,724</b>	<b>\$1,374,411</b>
Depreciation & amortization	144,810	154,449
<b>PROFIT (LOSS) - OPERATIONS</b>	<b>(147,111)</b>	<b>(113,263)</b>
OTHER INS & OUTS		
Designated contributions**	73,132	114,737
Endowment & other investment income (loss)	106,880	170,207
<b>CHANGE IN NET ASSETS</b>	<b>\$32,901</b>	<b>\$171,681</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$3,692,955</b>	<b>\$3,725,856</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 3,725,856</b>	<b>\$ 3,897,537</b>

**Retreat Center	56,000	53,340
Inland NW Comm. Found. - Tent Cabins (2012)		
Itron Challenge Course (2013)	10,000	41,357
Shoshone, Capital Improvements	2,132	20,040
Spyglass Lookout Project	5,000	
	<b>\$73,132</b>	<b>\$114,737</b>

ASSETS	2012	2013
Money in the bank	\$154,399	\$112,138
Money owed to us	46,018	54,690
Inventories - stuff left over	8,168	6,679
Land, buildings and equipment, net	2,874,107	2,867,242
Designated funds	154,995	161,880
Permanent Endowment	763,443	875,089
Other assets	2,312	80,905
<b>TOTAL RESOURCES WE HAVE</b>	<b>\$4,003,442</b>	<b>\$4,158,623</b>
LIABILITIES AGAINST US		
Income on future events	\$17,454	\$26,323
Building loan - money we owe	237,927	216,814
Other liabilities	22,205	17,949
<b>TOTAL LIABILITIES</b>	<b>\$277,586</b>	<b>\$261,086</b>
WHAT WE'RE WORTH		
Unrestricted	\$3,484,260	\$3,565,745
Temporarily restricted	154,995	161,880
Permanently restricted	16,580	18,024
Unrealized gain (loss) on investments	70,021	151,188
<b>END OF YEAR</b>	<b>\$3,725,856</b>	<b>\$3,897,537</b>
<b>TOTAL LIABILITIES &amp; ASSETS</b>	<b>\$4,003,442</b>	<b>\$4,158,623</b>

## I DIDN'T KNOW THAT!

In 2013—thanks to a major MJ Murdock Trust grant, an Itron, Inc. initiative, special gifts, corporate donations and our Endowment allocation—Lutherhaven was able to spend \$245,824 out of budget on capital projects and staffing, including ...

☀ \$88,500 for our new Development Program

☀ \$42,000 for the new Itron high and low challenge course

☀ \$39,000 for three 3-season yurts housing ten campers each

☀ \$16,000 for a new water treatment facility at Shoshone and electricity to the ranch

☀ \$12,250 for a new manufactured home for Shoshone

☀ \$12,000 for three Interns

☀ \$11,500 for a new pickup truck for Shoshone

☀ \$9,000 for new hot water and dishwashing equipment that benefitted both camps

☀ \$8,300 for geo-caching and archery equipment for outdoor education

☀ \$4,400 to move the Shoshone Creek Ranch bunkhouse toward completion

**Thanks be to God!**





## LUTHERHAVEN

Lutherhaven Ministries  
3258 West Lutherhaven Road  
Coeur d'Alene, ID 83814  
**Toll Free: 1.866.729.8372**  
**Local: 208.667.3459**

Non-profit  
US Postage  
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Permit #16  
Coeur d'Alene, ID



## LUTHERHAVEN LINGO

**CAMP LUTHERHAVEN**/our premier camp on Lake Coeur d'Alene, serving campers and retreaters for 68 years.

**SHOSHONE MOUNTAIN RETREAT**/our mountain camp near the Idaho/Montana border, an hour east of Coeur d'Alene. Wilderness adventure abounds out the back door!

**SHOSHONE CREEK RANCH**/our new mountain dude ranch for youth and families, operated under an Outfitters and Guides Permit from the Idaho Panhandle National Forests.

**IDAHO SERVANT ADVENTURES**/strengthening hundreds of teens each summer from around the nation in Christian faith through service, leadership training and adventure.

**LUTHERHAVEN DAY CAMPS**/sends teams of summer camp staff, bows and arrows, arts and crafts, games, songs, Bible studies and campfires, all packing off to regional churches and communities for a week of camp on the road.

**OUTDOOR ED**/day and overnight school programs that teach students a greater awareness of and appreciation for God's world and one another.

**CHAMP CAMP**/kids with special needs one-on-one with a caring young adult for a life-changing experience.

**FAMILY CAMP**/retreats for "campers" of every age and families of every combination—some of the best events we do!



## LUTHERHAVEN'S LEADERSHIP TEAM

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