

Lutherhaven Ministries



Job Title: Camp Counselor
Classification: Seasonal Exempt from Overtime
Reports to: Summer Program Director and Program Directors

Position Purpose:

Counselors are the primary caregivers for each camper. The Counselor is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills. Counselors serve both onsite at Lutherhaven, Shoshone Mountain Retreat, and on Lutherhaven Day Camps.

Job Functions:

- Assist in the direction, supervision, and organization of campers in their living unit, within activities and throughout the camp in order to meet the intended camper outcomes.
- Participate in the development and implementation of program activities for campers within the mission and outcomes by leading, assisting, and participating in program areas and activities.
- Be a role model to campers and staff in your attitude and behavior.
- Follow and uphold all safety and security rules and procedures.
- Represent the camp when interacting with parents or community members.
- While on Day Camp implement the daily day camp program.
- Participate with the staff community in cleaning camp on a weekly basis.
- Serve 3 weekends during the summer, as scheduled.

Minimum Qualifications and Experience:

- Christian believer, affirms Lutheran beliefs, strongly supports ministry mission, values and vision.
- Must be 17 years of age or high school graduate. Preference is given to applicants with a year of post-high school experience.
- Must be able to obtain or become certified in First Aid/CPR
- Ability to interact with all age levels; experience with youth preferred.
- Must submit to federal and state criminal background checks, provide personal references, and agree to abide by all policies. Some positions require a valid driver's license with clean driving record.
- Ability to take initiative and work independently.
- Demonstrate knowledge and skill in camp program areas.

Relationships:

- Maintain regular effective communication with supervisors, staff, guests, and volunteers.
- Work under the leadership and direction of various Lutherhaven leadership staff.

Physical Requirements:

- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to camp program activities.
- ♦ Physical ability to respond appropriately to first aid situations; able to assist staff and campers in fire, evacuation, illness, injury or other emergency
- ♦ Physical mobility, strength and endurance to maintain required supervision of campers.
- ♦ Physical ability to withstand prolonged periods of standing, climbing, stretching, bending, stooping, walking ½ mile or more up or down hill, hiking and running. Eye-hand coordination and manual dexterity to manipulate outdoor equipment and direct camp activities.
- ♦ Normal range of hearing and eyesight to prepare and communicate camper activities.
- ♦ Ability to lift and carry up to 50 pounds.
- ♦ Willing to live in a remote camp setting, work irregular hours with limited or simple equipment and facilities, with daily exposure to the sun, rain, temperatures from below freezing to above 100-degrees, and animals such as insects, spiders, non-poisonous snakes, bats, and large wild animals.